

256 Glyn Street, Hatfield, Pretoria, 0083
Private Bag X278, Pretoria, 0001
+27 12 003 1800
Enquiries: Pule.C@qcto.org.za
Tel: 012 003 1843 / 5626 / 0103

Accreditation Number: 07-QCTO/SDP080726210326

Head of Institution
Organisation Unique ID: 2016/150743/07-1
Accreditation Unique ID: SDP080726210326
Waco Training Academy
Contact Number: 011 842 4035 / 082 872 0664
181 Barbara Road
Elandsfontein
Gauteng
1600

E-mail: CandiceC@wacoafrica.co.za

Dear Sir/Madam Candice Crosby,

Accreditation of Waco Training Academy Trading as Waco Training Academy as a Skills Development Provider (SDP)

The subject above refers:

The Quality Council for Trades and Occupations (QCTO) has set [policies](#) to accredit Skills Development Providers (SDPs). This ensures that education and training in occupations and trades offered in the country are credible and valid. This is in accordance with the [Skills Development Act \(SDA\), \(Act No 97 of 1998\)](#) Chapter 6C as well as the [Continuing Education and Training Act 16 of 2006](#).

The QCTO, after receiving your application, conducted a site inspection of the above institution premises, and we hereby Accredit **Waco Training Academy** to offer the following qualifications/programmes at the above accredited physical address for a period of 5 Years starting from 2026-07-01T00:00Z to the 2031-06-30T22:00Z:, or until the expiry of the qualification or de-accreditation whichever comes first.

Qualification / Programme Title	NQF Level	ID or OFO Code	Minimum Credits
Occupational Skills Programme: Conflict Management	NQF Level 05	SP-210409	08

Yours sincerely



Mr Emmanuel R Mbuwe
Chief Director: OQA

Date: 2026-07-01T00:00Z

Accreditation Number: 07-QCTO/SDP080726210326

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Accreditation Number: 07-QCTO/SDP220726165735

Head of Institution
Organisation Unique ID: 2016/150743/07-1
Accreditation Unique ID: SDP220726165735
Waco Africa Human Resource Development
Contact Number: 011 842 4000
181 Barbara Road
Elandsfontein
Gauteng
1600

E-mail: johanj@wacoafrica.co.za candicec@wacoafrica.co.za

Dear Sir/Madam Johan Jansen / Candice Crosby,

Accreditation of Waco Africa Human Resource Development Trading as Waco Africa Human Resource Development as a Skills Development Provider (SDP)

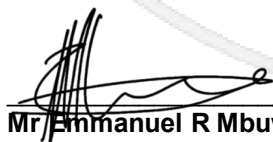
The subject above refers:

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The QCTO, after receiving your application, conducted a site inspection of the above institution premises, and we hereby Accredit **Waco Africa Human Resource Development** to offer the following qualifications/programmes at the above accredited physical address for a period of 5 Years starting from 2026-07-17T00:00Z to the 2031-07-16T22:00Z, or until the expiry of the qualification or de-accreditation whichever comes first.

Qualification / Programme Title	NQF Level	ID or OFO Code	Minimum Credits
Occupational Skills Programme: Learning and Development Facilitator	NQF Level 05	SP-220319	36
Occupational Skills Programme: Assessment Practitioner	NQF Level 05	SP-220320	20

Yours sincerely



Mr. Emmanuel R Mbuwe
Chief Director: OQA

Date: 2026-07-17T00:00Z

Accreditation Number: 07-QCTO/SDP220726165735

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Accreditation Number: 07-QCTO/SDP020626173109

Head of Institution
Organisation Unique ID: 2016/150743/07-1
Accreditation Unique ID: SDP020626173109
Waco Africa Human Resources Development (Pty) Ltd
Contact Number: 011 842 4000
181 Barbara Road
Elandsfontein
Gauteng
1600

E-mail: johanj@wacoafrica.co.za candicec@wacoafrica.co.za

Dear Sir/Madam Johan Jansen / Candice Crosby,

Accreditation of Waco Africa Human Resources Development (Pty) Ltd Trading as Waco Training Academy as a Skills Development Provider (SDP)

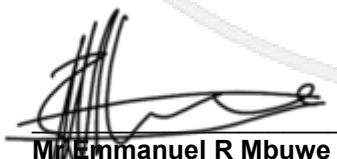
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Qualification / Programme Title	NQF Level	ID or OFO Code	Minimum Credits
Occupational Skills Programme: Mine Occupational Health and Safety Representative	NQF Level 02	SP-240503	16
Occupational Skills Programme: Advanced Occupational Health and Safety (OHS) Compliance Ensurer	NQF Level 06	SP-250601	05
Occupational Skills Programme: Incident Investigation Team Member	NQF Level 04	SP-250906	02

Yours sincerely



Mr Emmanuel R Mbuwe
Chief Director: OQA

Date: 2026-05-29T00:00Z

Accreditation Number: 07-QCTO/SDP020626173109

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Accreditation Number: 07-QCTO/SDP020626173122

Head of Institution
Organisation Unique ID: 2016/150743/07-1
Accreditation Unique ID: SDP020626173122
Waco Africa Human Resources Development (Pty) Ltd
Contact Number: 011 842 4000
181 Barbara Road
Elandsfontein
Gauteng
1600

E-mail: johanj@wacoafrica.co.za candicec@wacoafrica.co.za

Dear Sir/Madam Johan Jansen / Candice Crosby,

Accreditation of Waco Africa Human Resources Development (Pty) Ltd Trading as Waco Training Academy as a Skills Development Provider (SDP)

The subject above refers:

The Quality Council for Trades and Occupations (QCTO) has set [policies](#) to accredit Skills Development Providers (SDPs). This ensures that education and training in occupations and trades offered in the country are credible and valid. This is in accordance with the [Skills Development Act \(SDA\), \(Act No 97 of 1998\)](#) Chapter 6C as well as the [Continuing Education and Training Act 16 of 2006](#).

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Qualification / Programme Title	NQF Level	ID or OFO Code	Minimum Credits
Occupational Skills Programme: Essential Occupational Health and Safety (OHS) Representative (Low Risk Work Area)	NQF Level 02	SP-250815	02
Occupational Skills Programme: Intermediate Occupational Health and Safety (OHS) Representative (High Risk Work Area)	NQF Level 04	SP-250816	06
Occupational Skills Programme: Evacuation Marshal	NQF Level 02	SP-250817	02

Yours sincerely



Mr Emmanuel R Mbuwe
Chief Director: OQA

Date: 2026-05-29T00:00Z

Accreditation Number: 07-QCTO/SDP020626173122

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Annexure A:**Accreditation Number: 07-QCTO/SDP020626173122**

Waco Training Academy is hereby Accredited to offer the following qualifications / Programmes at the accreditation address given below:

Qualification / Programme Title	NQF Level	ID or OFO Code	Minimum Credits
Occupational Skills Programme: Essential Occupational Health and Safety (OHS) Representative (Low Risk Work Area)	NQF Level 02	SP-250815	02
Occupational Skills Programme: Intermediate Occupational Health and Safety (OHS) Representative (High Risk Work Area)	NQF Level 04	SP-250816	06
Occupational Skills Programme: Evacuation Marshal	NQF Level 02	SP-250817	02

Accredited Address:

Waco Africa Human Resources Development (Pty) Ltd
Organisation Unique ID: 2016/150743/07-1
181 Barbara Road
Elandsfontein
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Your institution should submit learner information data quarterly to the QCTO per the load specifications provided by the QCTO. Ensure you reference the accreditation number when submitting your electronic data files to the QCTO during your data load cycles. The accreditation will be revoked if there is no learners uptake within the first two years of accreditation.

The QCTO quality assurance department will occasionally send forms and documents that need to be filled out and complied with, as per the [QCTO policies](#). Ensure that your institution complies with all requirements. Quality Assurance representatives from the QCTO, SETA's or QCTO Quality Partners (QP) may occasionally visit the institution without any prior notice and conduct quality assurance audits. Ensure that you comply with the [National Qualification Framework Amendment Act 12 of 2019](#), with a specific focus on section 32B, amongst others.

Qualification documents, supporting curriculum documents, and [policies](#) can be found at: <https://www.qcto.org.za/> and <https://www.saqa.org.za/>.

You are not allowed to issue any certificates. Should you be found issuing certificates, your accreditation will be revoked.

Period of Accreditation: 5 Years, or until the expiry of the qualification or de-accreditation, whichever comes first.

Accreditation Start Date: 2026-05-29T00:00Z

Accreditation End Date: 2031-05-28T22:00Z

Yours sincerely



Mr Emmanuel R Mbuwe

Chief Director: OQA

Date: 2026-05-29T00:00Z

Accreditation Number: 07-QCTO/SDP020626173122

"Whilst all reasonable steps are taken to ensure the accuracy, completeness and integrity of the information contained herein, the Quality Council for Trades and Occupations accepts no liability or responsibility whatsoever if the information is, for whatsoever reason, incorrect. Nothing will limit any of our liabilities in any way that is not permitted under applicable law, or exclude any of our liabilities that may not be excluded under the applicable law. The Quality Council for Trades and Occupations reserves its right to amend any incorrect information" **Accreditation Number: 07-QCTO/SDP020626173122**

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Tel: 012 003 1843 / 5626 / 0103

Annexure A:**Accreditation Number: 07-QCTO/SDP020626173109****Waco Training Academy is hereby Accredited to offer the following qualifications / Programmes at the accreditation address given below:**

Qualification / Programme Title	NQF Level	ID or OFO Code	Minimum Credits
Occupational Skills Programme: Mine Occupational Health and Safety Representative	NQF Level 02	SP-240503	16
Occupational Skills Programme: Advanced Occupational Health and Safety (OHS) Compliance Ensurer	NQF Level 06	SP-250601	05
Occupational Skills Programme: Incident Investigation Team Member	NQF Level 04	SP-250906	02

Accredited Address:

Waco Africa Human Resources Development (Pty) Ltd
Organisation Unique ID: 2016/150743/07-1
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Period of Accreditation: 5 Years, or until the expiry of the qualification or de-accreditation, whichever comes first.**Accreditation Start Date: 2026-05-29T00:00Z****Accreditation End Date: 2031-05-28T22:00Z****Yours sincerely****Mr Emmanuel R Mbuwe****Chief Director: OQA****Date: 2026-05-29T00:00Z****Accreditation Number: 07-QCTO/SDP020626173109**

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Inquiries: Pule.C@qcto.org.za
Tel: 012 003 1843 / 5626 / 0103

Annexure A:**Accreditation Number: 07-QCTO/SDP220726165735**

Waco Africa Human Resource Development is hereby Accredited to offer the following qualifications / Programmes at the accreditation address given below:

Qualification / Programme Title	NQF Level	ID or OFO Code	Minimum Credits
Occupational Skills Programme: Learning and Development Facilitator	NQF Level 05	SP-220319	36
Occupational Skills Programme: Assessment Practitioner	NQF Level 05	SP-220320	20

Accredited Address:

Waco Africa Human Resource Development
Organisation Unique ID: 2016/150743/07-1
181 Barbara Road
Elandsfontein
Gauteng
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Period of Accreditation: 5 Years, or until the expiry of the qualification or de-accreditation, whichever comes first.

Accreditation Start Date: 2026-07-17T00:00Z

Accreditation End Date: 2031-07-16T22:00Z

Yours sincerely



Mr. Emmanuel R Mbuwe

Chief Director: OQA

Date: 2026-07-17T00:00Z

Accreditation Number: 07-QCTO/SDP220726165735

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+27 12 003 1800
Inquiries: Pule.C@qcto.org.za
Tel: 012 003 1843 / 5626 / 0103

Annexure A:**Accreditation Number: 07-QCTO/SDP080726210326****Waco Training Academy is hereby Accredited to offer the following qualifications / Programmes at the accreditation address given below:**

Qualification / Programme Title	NQF Level	ID or OFO Code	Minimum Credits
Occupational Skills Programme: Conflict Management	NQF Level 05	SP-210409	08

Accredited Address:

Waco Training Academy
Organisation Unique ID: 2016/150743/07-1
181 Barbara Road
Elandsfontein
Gauteng
1600

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Period of Accreditation: 5 Years, or until the expiry of the qualification or de-accreditation, whichever comes first.**Accreditation Start Date: 2026-07-01T00:00Z****Accreditation End Date: 2031-06-30T22:00Z****Yours sincerely**

Mr Emmanuel R Mbuwe
Chief Director: OQA

Date: 2026-07-01T00:00Z**Accreditation Number: 07-QCTO/SDP080726210326**

256 Glyn Street, Hatfield, Pretoria, 0083
Private Bag X278, Pretoria, 0001
+27 12 003 1800
Enquiries: Makopi.B@qcto.org.za
Tel: 012 003 1843 / 5626 / 0103

Accreditation Number: 07-QCTO/SDP230926113136

Head of Institution
Organisation Unique ID: 2016/150743/07
Accreditation Unique ID: SDP230926113136
Waco Training academy
Contact Number: 0118424000
181 Barbara Road
Elandsfontein
Gauteng
1601
E-mail: Naash@wacoafrica.co.za

Dear Sir/Madam Thomas Ignatius Herbst,

Accreditation of Waco Training academy Trading as WACO Africa Human Resources Development (PTY) LTD as a Skills Development Provider (SDP)

The subject above refers:

The Quality Council for Trades and Occupations (QCTO) has set [policies](#) to accredit Skills Development Providers (SDPs). This ensures that education and training in occupations and trades offered in the country are credible and valid. This is in accordance with the [Skills Development Act \(SDA\), \(Act No 97 of 1998\)](#) Chapter 6C as well as the [Continuing Education and Training Act 16 of 2006](#).

The QCTO, after receiving your application, conducted a site inspection of the above institution premises, and we hereby Accredit **WACO Africa Human Resources Development (PTY) LTD** to offer the following qualifications/programmes at the above accredited physical address for a period of 5 Years starting from 2026-09-18T00:00Z to the 2031-09-17T22:00Z, or until the expiry of the qualification or de-accreditation whichever comes first.

Qualification / Programme Title	NQF Level	ID or OFO Code	Minimum Credits
Occupational Skills Programme: Emergency Response and Evacuation Co-ordinator	NQF Level 05	SP-250707	4
Occupational Skills Programme: Incident Investigation Team Leader	NQF Level 05	SP-250818	5
Occupational Skills Programme: Intermediate Occupational Health and Safety (OHS) Compliance Ensurer	NQF Level 05	SP-250605	3
Occupational Skills Programme: Essential Occupational Health and Safety (OHS) Compliance Ensurer	NQF Level 02	SP-250604	2

Yours sincerely



Mr Emmanuel R Mbuwe
Chief Director: OQA
Date: 2026-09-18T00:00Z
Accreditation Number: 07-QCTO/SDP230926113136

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Inquiries: Makopi.B@qcto.org.za
Tel: 012 003 1843 / 5626 / 0103

Annexure A:

Accreditation Number: 07-QCTO/SDP230926113136

WACO Africa Human Resources Development (PTY) LTD is hereby Accredited to offer the following qualifications / Programmes at the accreditation address given below:

Qualification / Programme Title	NQF Level	ID or OFO Code	Minimum Credits
Occupational Skills Programme: Emergency Response and Evacuation Co-ordinator	NQF Level 05	SP-250707	4
Occupational Skills Programme: Incident Investigation Team Leader	NQF Level 05	SP-250818	5
Occupational Skills Programme: Intermediate Occupational Health and Safety (OHS) Compliance Ensurer	NQF Level 05	SP-250605	3
Occupational Skills Programme: Essential Occupational Health and Safety (OHS) Compliance Ensurer	NQF Level 02	SP-250604	2

Accredited Address:

Waco Training academy
Organisation Unique ID: 2016/150743/07
181 Barbara Road
Elandsfontein
Gauteng
1601

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Period of Accreditation: 5 Years, or until the expiry of the qualification or de-accreditation, whichever comes first.

Accreditation Start Date: 2026-09-18T00:00Z

Accreditation End Date: 2031-09-17T22:00Z

Yours sincerely



Mr Emmanuel R Mbuwe

Chief Director: OQA

Date: 2026-09-18T00:00Z

Accreditation Number: 07-QCTO/SDP230926113136